

# NATIONAL FEDERATION OF TELECOM EMPLOYEES

**BSNL**

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001



TF-21/6(d)

Dated:-26-12-2019

To,

The Director (HR)  
BSNL  
New Delhi

**Subject:-** Request for grant of formal meeting to NFTE (BSNL) - reg.

Sir,

There has been proactive response from the workers on VRS scheme-2019. The situation will enormously change from 1<sup>st</sup> Feb. 2020. We are deeply concerned to ensure that the BSNL services are not disturbed after the implementation of VRS scheme which will cause mass exodus.

Apart from above the VRS optees may face difficulties and hardships and these also need resolution. Some of the issues are enclosed herewith. We have already sent representations in all such matters long ago and followed it up also.

It will not be out of context to state that the staff matters are also not getting due attention including at Corporate Office.

We, therefore, demand that a formal meeting be accorded to the union for settlement of the problems in the interest of company and staff both.

Thanking you,

Yours faithfully,

(Chandeshwar Singh)  
General Secretary

## 1. Pre and Post scenario of VRS

(a) The VRS optees may face the following hardships -

- (i) Vigilance clearance of VRS optees facing private cases in view of CVO BSNL letter No. 22-22/2019/Genl/Vol. I dated 13.12.2019.
- (ii) No Dues certificates  
The optees may face difficulties in getting "No Dues Certificate" due to balance of loans of Banks, Co-operative Societies etc.
- (iii) Pension related matters specially relating to commutation after attaining the age of superannuation. DoT/DoP and PW has not issued any orders on the issues although the union has made series of representations to DoT and copies endorsed to BSNL Headquarter.
- (iv) Delay may occur in grant of Pension to optees.

### (b) Post Scenario

The employees have opted VRS enmass due to which maintenance of services specially Leased Lines, Broad Band, Land Line etc. may badly suffer. The "HR" work will also suffer including at Corporate Office. It is, therefore, suggested that -

(2) Instead of outsourcing the VRS retired personnel be engaged and retained on performance basis to prevent dislocation of services and "HR" work. The pending Rule 8 transfers within the circle and outside be done to meet the requirement. The adjustment of manpower of non-executive cadres should be as per their service conditions.

(3) LICEs for promotion to JTO/JAO, JE/TT cadres.

The deferred LICEs be held and the calendar for the same be drawn forthwith.

(4) Review of JTO LICE result

The result of last JTO LICE has been very poor and needs review. Out of syllabus and higher standard questions have not been suitably compensated. It is urged that the result may be reviewed.

(5) Recoveries of Societies and banks should be remitted to concerned heads before completion of VRS and the outstanding loans of society/bank should be recovered from leave encashment/exgratia.

  
(Chandeshwar Singh)  
General Secretary